

# EXHIBIT 25

On the morning of 08/17/2018, I signed a piece of paper to which I was not fully aware of the contents listed there within my normal state of mind when arriving to work, is not always fully aware of all things outside of work related issues. ~~Therefore,~~  
 In regards to Menzies aviation personnel, I wish to remain courteous and respectfully ~~and~~ I don't feel entirely comfortable with my signature on the above mentioned paper work, after learning the full discourse of it's contents. Rest assured, I will take ~~and~~ all steps necessary to make sure that such a situation involving myself will not occur again.

XXXX

Renaldo Navarro had me  
sign the papers without fully  
explaining to me what it was for  
and I feel really uncomfortable  
for being put in that position and  
I disagree 100% with what  
I was told to sign on.

CHRISTOPHER LAURENCE

Hi, on August 17 I signed a list. I did not know this list is a petition to remove Supervisor Andrew Dodge from his position. I do not want Supervisor Andrew Dodge to lose his position. Please remove my name from that list. Also, I think that petition is illegal and that it goes against Menzies Company policy.

Thank you

NARIO CABALLERO SALAZAR  
